



Work Place Rights

We as Nova, our main commitment is to fulfill the following items to create a safe, healthy and quality work environment for our employees and other interested parties.

- a) To respect the human rights and applying the rights of the business without compromise,
- b) Not to make a privilege based on race, color, gender, religion, political thought, philosophical belief, sect, age and physical disability related to the rights of the employees,
- c) To respect the personalities of the employees,
- d) To adopt the principles of honesty, fair management and equality in relations with employees,
- e) To provide equal opportunity and chance for the professional development of the employees without making any gender discrimination,
- f) To ensure that all personal information related to employees are protected and kept confidential,
- g) Not to employ children and young workers,
- h) To adhere and apply without exception all the legal regulations specified in Labour Law of Turkish Republic and in parallel with the accepted ILO conventions,

Halil YILMAZ
Genel Müdür
17/10/2018