



## SUSTAINABLE PURCHASING AND SUPPLY CHAIN POLICY

We, as **NOVA**, approve to work with suppliers that comply with the principles of sustainable purchasing and supply chain formation. Within the scope of continuous improvement, we evaluate compliance with these principles and share the points or deficiencies that are open to improvement with our suppliers, in order to increase sustainability awareness in cooperation and to support environmentally sensitive approaches in our activities.

### Our Basic Principles

- a) To ensure that our stakeholders in the supplier chain act in accordance with the law, human rights, business ethics, occupational health and safety, employee rights, environment and natural resources protection rules.
- b) To establish honest, respectful, fair and impartial business relations with all our suppliers and stakeholders without discrimination; ensure that all procurement activities (including supplier selection) are carried out fairly.
- c) To develop relations based on long-term cooperation, mutual trust, healthy and constructive communication with our suppliers that are establishing, implementing and continuously improving Quality Management systems and prioritizing customer needs and expectations.
- d) Seeking honesty and reliability in all our relationships with our suppliers, and working with suppliers who compete in legal and ethical fields and avoid illegal activities.
- e) Working with suppliers that create a fair working environment for its employees; do not discriminate employees due to language, race, gender, political thought, philosophical belief, religion, sect and similar reasons; give importance to equal opportunity; obstructs forced or compulsory labor; do not children and young workers; comply with legal working hours; comply with all applicable laws and regulations related to employment and working life.
- f) Our suppliers should not tolerate corruption and bribery.
- g) Work with suppliers who have made occupational health and safety a company culture and comply with all legal regulations and standards and meet the requirements of the legislation.
- h) Work with self-developing suppliers that provide the right product and services at the right time with the right quantity by providing cost in a sustainable manner, closely following developments in areas such as quality, efficiency, cost and shipment.

In order to maintain the success, reputation and sustainability of our company, we know that we must apply the policies of our business ethics and our sustainable purchasing and supply chain management as a whole and we expect all our employees, suppliers and stakeholders to take care in this respect.

Board of Directors

23.03.2021