



# OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

We, as the employees of NOVA Reklamcılık Dekorasyon San. Tic. A.Ş., an international service provider company, aim to protect "human and all live beings" together with our colleagues and all stakeholders. We are determined to improve our systems continuously while minimizing any loss that may arise by creating a safer and healthier working environment for everyone with our company culture which recognizes human being as our most valuable asset while growing in our business.

In this regard, we investigate the possible effects on human health of the risks associated with occupational health and safety that may arise as the result of our activities within the boundaries of the facility where our production activities are carried out and in facilities we interact with and where we conduct installation services, in order to bring these to the defined standard levels, we are committed to;

- start work considering that it is our priority to prevent injuries and occupational illnesses at their source, in every job.
- make the necessary plans for compliance by following the legal regulations and other conditions of occupational health and safety,
- utilize the appropriate technologies,
- work in cooperation with the relevant parties,
- select any materials we will use in our activities taking into account their effects on human health,
- organize training activities in order to expand the awareness of our employees and all stakeholders,
- provide effective consultation and participation of all our employees on our activities related to occupational health and safety,
- strive to encourage neighboring organizations on occupational health and safety,
- make continuous improvements with internal and external audits and periodic reviews by conducting our studies within the scope of ISO 45001 Occupational Health and Safety Management System.

Every employee of Nova deserves the right to expect a livable, safe and healthy working environment for themselves and for the future and in return we expect everyone to contribute to this safe working environment with their responsible behaviors.

Board of Directors

01.02.2021